Crane Mills is a family owned and operated natural resources company headquartered in Corning, CA. We are seeking a qualified Reforestation Forester to lead reforestation activities on our 91,000 acres in Northern California. Much of this role’s focus will be on the post-fire rehabilitation.

Duties and Responsibilities

The duties and responsibilities of this position will include, but are not limited to the following:

* Implementation of the reforestation program, including vegetation management, site preparation, thinning, cone collection, tree planting, required permitting and related contract administration
* Help in preparing and executing the reforestation budget
* Regular monitoring of plantations and other reforestation projects to identify any prescriptions that need to be taken to correct and/or improve them
* Grant writing and grant management
* Timber Harvest Plan preparation
* Working with State and Federal agencies

Qualifications

Qualifications for this position include the following:

* Bachelor’s Degree (BS) in Forestry, Natural Resources or related field.
* 3+ years post-college work experience preferred
* A current California Registered Professional Foresters (RPF) license or ability to obtain license within two years.
* A current California Pest Control Advisor (PCA) license and/or Qualified Applicators License (QAL) or willingness to obtain within three years.
* A working knowledge of silvicultural practices, reforestation, CA Forest Practice Rules
* A current CA driver’s license
* Experience driving a variety of all-terrain vehicles
* Interest and/or experience with prescribed fire
* Skilled in general office software, include MS office, ArcGIS and Avenza Maps

Physical Requirements

* This position will work 50% or more in the field, which can include long hours, difficult terrain and adverse weather.
* Travel time, up to five hours
* Lifting up to 50lbs
* Operation of all-terrain vehicles, chainsaws and fire equipment. Incidental removal of large debris

Compensation

This is a full-time, salaried exempt position. Annual salary ranges from $72,500-$90,000, commensurate with experience and qualifications. The company also offers health, vision, dental, and life insurance, 401k with employer match, company vehicle, PTO, and paid holidays.

To apply, please email a cover letter and resume to [employment@cranemills.com](mailto:employment@cranemills.com)