



## Sierra Field Crew Leader April - June, 2019

*Start and end dates based on project completion. Additional employment opportunities may be available.*

The Sierra Institute for Community and Environment is seeking an experienced and motivated individual to fill the position of Sierra Field Crew Leader. The selected applicant will help train and supervise a crew designating trees for a timber harvest designed to improve forest resilience on the Lassen National Forest in northeastern California. Position is open until filled, **review of applications will begin February 4, 2019.**

### Job Duties

The crew leader will be responsible for day-to-day management and operations of a five-person crew, including establishing safety practices, coordinating equipment transfer with the U.S. Forest Service, and regularly communicating progress and challenges to project management staff. The crew leader will be expected to assist project management staff in training crew members in the principles of tree marking and tree selection, including tree health, species identification, and landscape interpretation. The crew leader will also be expected to assist crew members in understanding the intent of marking guidelines, and to identify and communicate acceptable implementation thereof.

The crew leader will be expected to exercise sound judgment in designating harvest/leave trees following provided marking guidelines, while providing oversight of five crew members. The crew leader will be expected to periodically inspect the crew's mark, providing constructive criticism as needed to ensure that basal area retention and leave tree standards are met. Ability to motivate and supervise a crew a must. The crew leader must be organized, self-motivated, and willing to work hard in a physically demanding position.

### Qualifications

#### Required

- Experience with field forestry techniques, especially pre-sale forest management activities (i.e., forest inventory, unit layout, marking/cruising);
- Familiarity with Sierra Nevada mixed conifer forests, including ability to identify common tree species;
- Experience performing field work in remote and mountainous areas in inclement weather;
- Leadership experience and proven ability to lead and work with groups, especially field crews;
- Ability to apply learned principles to the practice of tree selection;
- Ability to walk 4-8 miles per day;
- Ability to receive and incorporate constructive criticism;
- Self-motivated in challenging work conditions;
- Ability to safely operate 4WD vehicles on rough, remote, and unpaved roads.

#### Preferred

- Current Wilderness First Aid or other backcountry medical training certification;
- College experience or degree in forestry, biology, agriculture or similar;
- A personal high clearance, 4WD vehicle available for onsite travel, including equipment transport.



## More Details

### About the Sierra Institute

The Sierra Institute promotes healthy forests, watersheds, and communities by investing in the well-being of rural communities and strengthening their participation in natural resource management. Our work is grounded by the concept of triple bottom line values, supporting initiatives that simultaneously benefit the environment, economy, and equity within a given landscape.

### Compensation

The crew leader will receive \$18 to \$22/hour (depending on experience), onsite mileage reimbursement, and an additional field per diem for nights spend in the field. Employees are also eligible for paid holidays and sick leave. Housing is not provided.

### How to Apply

Please send your cover letter, resume, and contact information for three references as **one PDF** to [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) with "Sierra Field Crew Leader" in the subject line. Please include where you heard about the job in the text of the email. Position is open until filled, applications will be reviewed on a rolling basis. Please call (530) 284-1022 if you have questions.