



# Sierra Pacific Industries



## Vegetation Management Specialist Anderson, CA

Our Northern Sierra Area has an opening for a qualified **Vegetation Management Specialist** to help manage Company timberlands within our Lassen, Almanor, and Stirling Districts. This position will report to the Area Reforestation Manager and will work out of our Anderson, CA office.

### ABOUT THE POSITION

- Assist the Forestry Districts in developing and implementing strategic fuel breaks.
- Maintain existing fuel breaks through various vegetation management techniques including herbicide application, mastication, controlled burns and animal browsing/grazing.
- Plan and implement roadside vegetation treatments.
- Develop additional contractors and treatment methods necessary to accomplish these efforts.
- Participate in Fire Safe Council meetings and maintain working relationship with fire agencies and local fire personnel.
- Assist the districts with reforestation and herbicide applications during peak work periods.

### QUALIFICATIONS

- BS in Forestry, Agriculture, or a related field preferred.
- A California Pest Control Advisors (PCA) license with weed pest category and a QAL license with the right-of-way category, or the ability to qualify and obtain them within 6 months.
- Familiarity with herbicides commonly used in right of way applications and forestry applications is preferred.
- Self-motivation, a strong work ethic and the desire to make things happen.
- Excellent communication skills.
- Ability to work both independently and as a “team” member.
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs.
- Current valid drivers’ license and the ability to operate four-wheel drive vehicle and safely negotiate steep forest roads.

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, we give an average of \$500,000 in scholarships.

### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume by **March 15, 2019** to:

Sierra Pacific Industries  
Paul Niemer, Human Resources  
PO Box 496011  
Redding, CA 96049  
530-378-8107

*Interested in SPI, but not this job? Look for future openings at: [www.spi-ind.com/careers](http://www.spi-ind.com/careers)*

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.