



# Sierra Pacific Industries



## District Manager Weaverville, CA

Our Forestry Division has an opening for a **District Manager** to manage 161,400 acres of Company timberlands in the Trinity County area of Northern California. This district is based in Weaverville and includes a staff of 5 foresters and on-site wildlife biologist and a reforestation specialist. The timberlands border the Trinity Alps and Trinity Lake in the north, include a variety of terrain and forest types, and are tributary to Company sawmills in Anderson and Shasta Lake City, CA. This position reports to the Coast Cascade Area Manager based in Anderson, CA.

### ABOUT THE POSITION

- Overall district management responsibility including a qualified forest management team, forestry and wildlife resources, road and watershed networks, and timberlands operations.
- Effectively balance issues associated with safe and sustainable forest management, commercial interests, community relations, and diversity across the landscape.
- Plan and implement programs that ensure the effective use of resources to meet the current and long term objectives of sustainable forest management.
- Plan, direct, and administer multiple use timberland management activities including silviculture, timber harvesting, fire protection, insect and disease protection, road maintenance and construction, facility upkeep, recreation, grazing, and watershed and environmental protection.
- Facilitate associated Company programs such as forest inventory, reforestation, and wildlife management.
- Represent the Company's interests while working directly with local, state, and federal regulatory agencies.
- Annually budget for district expenses and negotiate contracts to accomplish such activities.
- Maintain globally recognized forest sustainability certification.
- Participate actively in the local community as a representative of the Company.
- Strongly preferred to live in the general Weaverville area.

### QUALIFICATIONS

- BS in Forestry, or closely related discipline
- California Registered Professional Forester
- Extensive experience in California sustainable forest management and THP preparation as well as reforestation, harvest scheduling, contract negotiations and administration, and sustainable forest management
- Thorough working knowledge of local, State, and Federal political/regulatory processes
- Demonstrated skill in leadership, effective communication, motivation, and people management
- Proven ability to build collaborative working relationships within an organization

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, we give an average of \$500,000 in scholarships.

## HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume by **February 22, 2019** to:

Sierra Pacific Industries  
Paul Niemer, Human Resources  
PO Box 496011  
Redding, CA 96049  
(530) 378-8107

*Interested in SPI, but not this job? Look for future openings at: [www.spi-ind.com/careers](http://www.spi-ind.com/careers)*