



Sierra Pacific Industries



Reforestation Specialist Martell, CA

Our Forestry Division, Burney District, has an opening for a qualified **Reforestation Specialist** to help manage the Company's timberlands in El Dorado, Amador, and Calaveras Counties. The successful applicant will be required to work out of the Martell District office located in Martell.

ABOUT THE POSITION

- Implement the District reforestation program to effectively establish and manage conifer plantations.
- Prepare and administer contracts for reforestation activities such as tree planting, vegetation management, site preparation, and thinning.
- Provides advice, technical support, and evaluation of proposed and ongoing project plans for silvicultural methods and techniques in planting, seeding, site preparation, timber stand improvement, and tree improvement projects.
- On-the-ground examination and analysis of forest areas to determine which areas requires short- or long-range treatment in terms of the total ecosystem.
- Plans, coordinates, and administers the technical phases of forest area control of animals, insects, or diseases affecting reforestation and regeneration programs.
- Inspect reforestation and stand improvement projects; appraise the degree of conformance with policies, procedures, and silvicultural plans; and recommends corrective action as required.
- Participate in preparation and review of environmental analysis and regulatory reporting and permitting.
- Schedule, coordinate, and conduct regeneration assessments of district harvest blocks to ensure proper regeneration in the future. Maintain documentation and district database of reforestation activities.
- Develop and maintain good relations of Federal/State agencies, local officials, and private organizations or landowners who are affected by, or have a shared interest in, the land management practices and problems.
- Miscellaneous forestry-related project work requiring demanding physical activity.

QUALIFICATIONS

- BS in Forestry, Natural Resources or Agriculture is preferred.
- A California Pest Control Advisors (PCA) license with weed and vertebrate pest categories, or the ability to pass the PCA exam within six months, is preferred.
- Knowledge of reforestation activities and Sierra Nevada forest types, as well as California Department of Pesticide Regulation (DPR) laws related to the use of herbicides is preferred.
- Ability to hike in extremely remote mountainous regions using maps, compass or GPS.
- Excellent communication skills, self-motivation, and strong work ethic.
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs.
- Ability to work both independently and as a "team" member.
- Current valid drivers' license and the ability to operate four-wheel drive vehicle and safely negotiate steep mountainous roads.

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, we give an average of \$500,000 in scholarships.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume by **July 12, 2019** to:

Sierra Pacific Industries
Paul Niemer, Human Resources
PO Box 496011
Redding, CA 96049
530-378-8107

Interested in SPI, but not this job? Look for future openings at: www.spi-ind.com/careers