



JOB ANNOUNCEMENT -FOREST ANALYST

NCRM is currently recruiting for a **Forest Analyst** position in Ukiah, CA to support carbon offset projects, timber inventory, and timberland appraisals. Location is flexible, but preference will be given to candidates who are local or those who can relocate.

Essential Functions/Major Responsibilities:

- Assist in the development of carbon offset projects and timberland appraisals.
- Assist in the preparation of offset project data reports and verification documentation.
- Conduct feasibility studies and estimates project performance and valuation of forest assets for new and existing clients.
- Support forest inventory design and implementation.
- Traverse, collect data, and map project areas.
- Perform project management duties both in organization of own work and in support of other team members.

Abilities: We are looking for a talented team member with good communication skills, problem solving ability, and a desire to learn. You should possess the following skills, experience, and background.

- Strong communication skills – both verbal and written.
- Familiarity with FORSEE, FVS or other growth and yield models.
- Familiarity with carbon offset standards and protocols.
- Familiarity with forest inventory design and implementation.
- Proficiency in MS Excel, MS Access and ESRI ArcMap for GIS Analysis.
- Possess self-motivation, solid time-management, follow-through skills and the ability to work against a deadline.
- Bachelor of Science in Forestry or similar natural resources related field.

Salary and Benefits:

- Competitive pay commensurate with education and experience.
- Medical, dental, and vision insurance.
- PTO, holidays, sick time, 401K with company match, annual bonus.

Physical Demands/Working Environment: The position at times requires field work on foot and working on steep, rugged, and brushy terrain, often in inclement weather. A valid drivers license is required and must be capable of safely operating an ATV.



Equal Opportunity: NCRM provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, gender, gender identity, sexual orientation, veteran status, or any other characteristic protected by federal, state or local laws.

To Apply: Email cover letter and resume to jimclark@ncrm.com