



# Sierra Pacific Industries

## District Forester

### Westwood/Quincy, CA



Our Forestry Division, Almanor District, has an opening for a qualified **District Forester** to sustainably manage the Company's timberlands in Lassen and Plumas counties. This position involves working with California Registered Professional Foresters (RPFs) to prepare harvest plans and administer harvest operations. The successful applicant will work from either the Almanor office located in **Westwood, CA** or the Quincy Division located in **Quincy, CA**.

#### ABOUT THE POSITION

- Prepare Timber Harvest Plans (THPs), including research, field work, mapping, and writing
- Administer contracts for field operations including marketing, logging, and road construction
- Effectively and professionally represent the Company, interacting with neighbors and state regulatory agencies
- Conduct botanical, wildlife, archeological, roads, and watercourse surveys
- Assist in reforestation activities, including planting and site preparation
- Forestry-related project work in a wide range of weather and field conditions
- Hike in remote mountainous regions using maps, compass, and GPS

#### QUALIFICATIONS

- A California Registered Professional Forester (RPF) license or the ability to qualify for, take, and pass the RPF exam after qualification through a combination of educational and/or work experience
- Familiarity with the California Forest Practice Rules and fieldwork involved in THP preparation
- Basic understanding of logging, road construction, and reforestation operations
- Excellent communication skills, self-motivated, and strong work ethic
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Ability to work both independently and as a team member
- Current valid drivers' license and the ability to operate a four-wheel drive vehicle and safely negotiate steep forest roads

#### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

#### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume **no later than March 20<sup>th</sup> 2024** to:

Sierra Pacific Industries  
Amy Sarti, Human Resources  
PO Box 496014, Redding, CA 96049  
(530) 378-8107

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$65,000 and \$110,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.*