



CALIFORNIA
LICENSED
FORESTERS
ASSOCIATION

*The Voice of
California's
Licensed
Foresters*

Inside this issue:

Presidents Message

Forest Practice

Water & Wildlife

In memory of Charles
Ciancio

Forestry Challenge

Calendar 2020/2021

California Licensed Foresters Association

May 2021 - Newsletter

President's Message

Ariel Roughton, CLFA President

For my last president's message, it felt appropriate to highlight the experiences I have had as a product of serving on the board and encourage everyone to consider greater involvement in the future. The work is rewarding and the benefits are numerous, though these opportunities may often be overlooked.

When I joined the board it was out of a desire to learn more about CLFA and how the organization worked to further the profession. To be honest I did not understand the role it played and was unaware of its true value. In my first term as a board member, I was happy to sit back and see how this operated, learning from others on the board and getting a better understanding of our goal and purpose. It rapidly became clear of the importance in the group representing and looking out for the best interests of a profession that is diverse in its membership and responsibilities. From the Board of Forestry to the legislature and scholarships to continuing education there are multiple fronts to cover that no one person can do alone, it takes an organized effort to look out for the interests of the larger groups.

Two terms later at the end of my year as president I am happy to say that I know the value of this organization and the value of serving on the board. The opportunities presented through simple conversation during board meetings or participation in meetings I would otherwise not have participated in have improved my understanding of forestry in California and made me a better professional. Working in a somewhat unique sector of forestry-managing research forests for UC Berkeley, it is easy to feel a disconnect to the larger world and at times difficult to be confident that my actions are remaining relevant to the rest of the profession. CLFA has given me the connection to the larger world of forestry that I needed to gain this perspective and in turn made me a better manager.

I of course bring these facts up as I know there are many reading this who have given little thought to serving on the board. Something I would hope to change. It is a time commitment, but one that will be rewarded with a better understanding and appreciation for the profession while improving your own skills. If you've yet to consider serving, please do so. Reach out to a current or past board member and learn about what it means to serve.

As I come to the end of this, my last president's message, I must say I was honored to have the opportunity to represent this profession in such a manner and am equally excited to pass the reins to our next CLFA president. I look forward to continuing to participate in the organization and the many programs it supports and runs. It is a true privilege to work in forestry in California and even more so to represent and work for those individuals who make up the whole. Thank you- to all of our members for making this organization what it is and the opportunity to serve.

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Forest Practice—BOF

Katherine—Regulatory Rep to CLFA

The Board of Forestry and Fire Protection met on April 6-7, 2021 via webinar. The next Board meeting is currently scheduled for May 4-5, 2021 and will be held via webinar. The agenda for the May meeting has not yet been published, however the agenda for the March meeting is available at:

<https://bofdata.fire.ca.gov/business/meeting-agendas-and-annual-schedules/>

The following is a summary of items of greatest interest to the RPF community from the April Board of Forestry Meeting:

Joint Committee Meeting Summary

Forest Practice Committee Business

- Botanical Issues with Timber Harvest Process
 - An outline for a future [Board Guidance Memorandum](#) providing botanical scoping, assessment, and protection for botanical resources was presented; at present this is just an outline and will be further developed prior to the May meeting
- Potential revision of Prohibition of Broadcast Burning for Slash Treatment in the Southern Subdistrict of the Coast Forest District
 - Through discussion on [this rule plead](#), which allows for Broadcast Burning in the Southern Subdistrict of the Coast, the [definition of Broadcast Burning](#) will be changed to include burning for purposes other than just Site Preparation. This would make changes throughout the FPRs where Broadcast Burning is mentioned and some spots where Site Preparation is mentioned
- Update on Reporting to the Legislature on Exemptions and Emergency Notices
 - The draft report on the 1038(c)(1) (within 150' of structures) exemption monitoring will be presented in the May meeting. 1038(c)(6) (within 150'-300' of structures) is the current focus, with a plan to have a report available this summer.

Management Committee Business

- [Less Than 3 Acre Conversion Exemption Rule Plead](#)
 - The updated rule plead extends the timeline for Timber Operations from 1 year to 5 years and from 2 years to 7 years for conversation activities, with an additional 2 year extension option by amendment if “Good Cause is Shown”. There was concern over the phrase “Good Cause is Shown” being a discretionary action in a ministerial document; this will be reviewed by the Board before the next meeting.
- [Utility Right of Way Conversion Exemption Rule Plead](#)
 - The primary update to this rule plead is the inclusion of a provision that the utility shall not impair the ability of the Timberland Owner or Timber Owner to sell, barter, or trade the commercial species felled under this exemption and a requirement that the utility notify the landowner prior to cutting or removal of commercial tree species outside of the deeded easement area.
- [PG&E presented comments](#) covering an overview of their vegetation management overview, their legal position, and their recommendations about the rule plead; the Board plans to review PG&E’s comments and recommendations and try to integrate applicable comments prior to the May meeting.
 - The Board requested any additional public comments be submitted by **COB April 20th** so they can be integrated into a revised plead in advance of the May meeting, which is when they hope to present this package to the Board to determine if they want to begin the 45-day review process.
- The definition of “Crop of Trees” as it relates to Timberland to address Defensible Space standards was discussed; the Board will work on analyzing the impacts of changing this definition.

Resource Protection Committee Business

- The [San Diego County Safety Element](#) report was reported on.
- The submission of results and recommendations from surveys for Subdivision Review and Surveying in San Luis Obispo County was discussed. Edith Hannigan (Board staff) shared that the Department is required to identify and survey subdivisions of over 30 homes with only one way in and out of them and give recommendations to improve fire safety. Recommendations can be attachments to the Survey and are sent to local governments and the residents in those communities.
- [Draft Fire Risk Reduction Communities Rule Plead](#) and [Draft Initial Statement of Reasons](#) were brought forward to the Board for consideration of beginning the 45-day Review process.



Forest Practice—BOF cont.

Full Board Meeting

- Executive Session – No reportable actions taken.
- Consent Calendar Items – Motion confirmed unanimously to approve all consent calendar items.
- Monthly Board Reports
 - Chairman’s Report
 - [CAL FIRE Director’s Report](#) – Chief Thomas Porter
 - Tahoe Program Timberland Environmental Impact Report will have been certified by 4/8/2021
 - 2021 FPR book is being printed and will be available in late April/early May
 - CAL FIRE Fire Prevention Grant solicitation closes May 19th.
 - Governor approved early staffing of CAL FIRE crews. Chief Porter expressed concern over the low number of available hand crews and a desire to have stable, year-round hand crews.
 - Seedling availability will be covered in the next meeting.
- Executive Officer Report—Matt Diaz, Executive Office of BOF
 - Staffing Update: The Board is now fully staffed (15)
 - The [Legislative Update](#) indicated a very busy legislative year, covering a wide range of topics.
 - An update on the [Research Plan](#) was presented by Dr. Russell Henley (CAL FIRE); the recommended priority research topics will be finalized in June.
 - A [Review of Lumber Assessment Regulations](#) was presented and approved by the Board.
 - Santa Cruz County petitioned for the creation of an emergency rule making to address the time restrictions on Timber Operations in the county (no weekend operations) to address post-fire recovery.
- Report of the Regulations Program manager – Finding of Emergency for Fire safe Regulations – Edith Hannigan (Land Use Planning Program Manager, BOF Staff)
 - The Board readopted the Finding of [Emergency Fire Safe Regulation Applicability](#) for use before the approval of the permanent rulemaking package, [State Minimum Fire Safe Regulation](#), which will be going into 45-day review soon and was approved by the Board on March 22nd.
- Report of Board’s Advisory Committee
 - Effectiveness Monitoring Committee Report by Member Sue Husari: The Board approved the [2020 Effectiveness Monitoring Committee Annual Report and Workplan](#)
- Special Board Hearings/Reports
 - [Status of Fire Hazard Severity Remapping](#)– Daniel Berlant (CAL FIRE) and David Sapsis (CAL FIRE)
 - This presentation talked about how the Fire Hazard Severity Zone remapping was developed and the science and inputs that were used.
 - The SRA map is developed and will be published in summer 2021; the Local Responsibility Areas map will start being developed this fall. Current maps were developed in 2007.



Water/Wildlife/Botany

Mark Pugsley — Committee Chair

WATER QUALITY

State Water Resource Control Boards

Region 1-North Coast: <http://www.waterboards.ca.gov/northcoast>

The Board last met on April 15th via teleconference. No forestry action items were on the agenda. Minutes are not yet available, but the agenda is. Agenda: https://www.waterboards.ca.gov/northcoast/board_info/board_meetings/02_2021/index.html

The next meeting is scheduled for June 17th via teleconference. The Agenda is not yet available.

Region 2- San Francisco Bay: <https://www.waterboards.ca.gov/sanfranciscobay/>

The Board last met on April 14th via teleconference. No forestry action items were on the agenda. Minutes are not yet available, but the agenda is. Agenda: https://www.waterboards.ca.gov/sanfranciscobay/board_info/agendas/2021/April/4-14-2021.pdf

The next meeting is scheduled for May 12th via teleconference. No agenda is available at this time.

Region 3-Central Coast: <https://www.waterboards.ca.gov/centralcoast/>

The Board last met on April 14th via teleconference. No forestry action items were on the agenda. Minutes are not yet available, but the agenda is. Agenda: https://www.waterboards.ca.gov/centralcoast/board_info/agendas/2021/apr/41421agd_final.pdf

The next meeting is scheduled for June 17th via teleconference; the agenda is not yet available

Region 5-Central Valley: <https://www.waterboards.ca.gov/centralvalley/>

The Board last met on April 22th via teleconference for the Strategic Planning Workshop. Minutes are not yet available, but the agenda is. Agenda: https://www.waterboards.ca.gov/centralvalley/board_info/meetings/2021/strat_plan_ag.pdf

The next meeting is scheduled for June 17th via teleconference; the agenda is not yet available.

Region 6-Lahontan: <https://www.waterboards.ca.gov/lahontan/>

The Board last met on March 10th and 11th via teleconference. No forestry action items were on the agenda. Minutes are not yet available but the audio of the meeting is available on the Region's webpage. Agenda: https://www.waterboards.ca.gov/lahontan/board_info/agenda/2021/mar/engmar2021_ada.pdf

The next meeting is scheduled for May 12th and 13th Via teleconference; the agenda is not yet available.

WILDLIFE

California Fish and Game Commission

The Board last met on April 14th via teleconference.

The Commission received one-year status review reports on petitions to list three species:

Clara Hunt's milkvetch(endemic to the Sonoma/Napa County Line)- "DFW recommends that FGC find that the petitioned action to list Clara Hunt's milkvetch as an endangered species is warranted, and further recommends implementing the management recommendations and recovery measures described in the status review"



Water/Wildlife/Botany cont.

Upper Klamath-Trinity River spring Chinook salmon-” Based on the information provided, possessed, or received, DFW has concluded that there is not sufficient scientific information available to justify classifying UKTSCS as endangered.”

Northern California summer steelhead-” Based on the information provided, possessed, or received, DFW has concluded that there is not sufficient scientific information available to justify classifying northern California summer steelhead as endangered”

The Commission will consider listing these species under the California Endangered Species Act at its June 6th meeting.

The Commission granted CDFW six-month extensions to deliver the one-year status review reports on petitions for two species – mountain lion and Shasta snow-wreath (endemic to Lake Shasta Area)

Agenda: <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=190629&inline>

The next meeting is scheduled for May 11th via teleconference; the agenda is not yet available.

United States Fish and Wildlife Service

Foothill yellow-legged frog

The listing status for the Foothill yellow-legged frog (*Rana boylei*) has been changed to “under review” under the Endangered Species Act. The Status Assessment Report for the Foothill yellow-legged frog is not available currently.

America’s Bald Eagle Population Continues to Soar

“Populations of the American bald eagle — the bold national symbol of the United States — have quadrupled since 2009, according to a new report by the U.S. Fish and Wildlife Service and its partners. Bald eagles once teetered on the brink of extinction, reaching an all-time low of 417 known nesting pairs in 1963 in the lower 48 states. However, after decades of protection, the banning of the pesticide DDT, and conservation efforts with numerous partners, the bald eagle population has flourished, growing to more than 71,400 nesting pairs.” Link to press release: https://www.fws.gov/news/ShowNews.cfm?ref=america%E2%80%99s-bald-eagle-population-continues-to-soar&_ID=36871

California Board of Forestry

The Board last met on April 6th and 7th via teleconference. The Forest Practice Committee held a discussion regarding botanical issues within the timber harvest process. A summary of the BOF meeting is provided in the CLFA Forest Practice Committee article.

The next meeting is scheduled for June 8th and 9th. No agenda is available at this time.



Water/Wildlife/Botany cont.

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**A Tribute to Charles Leroy Ciancio
Registered Professional Forester #317
Contributed By: James Able, Gary Brittner, Roger Krueger,
Craig Newman, and Tom Schultz**

Charles Leroy Ciancio, RPF #317, passed away on June 9, 2020. He was 76 years old and living near Boise, Idaho, with his daughter Jenny Miller.

Chuck, as he was known, was born and raised in Willits, California. He became interested in outdoor activities and knew the rural areas surrounding Willits, Fort Bragg, and Covelo well. During high school, Chuck excelled in sports, and competed in football, basketball, and track. During that time, he also achieved the Life Scout Rank in the Boy Scouts of America. After graduating from high school, he attended Humboldt State College in Arcata, where he played center on the varsity football team and played in a bowl game. During summer breaks, he worked at the Willits Redwood Company sawmill. He also worked as a seasonal fire fighter for the California Division of Forestry. In 1966, he graduated from HSC with a degree in forestry.

After graduation he worked as a forester for the F.M. Crawford Lumber Company, which had sawmills scattered throughout the eastern half of Mendocino County. He was at home working in the pine and fir forests of interior Mendocino and Humboldt Counties, in which he primarily appraised and administered contracts for log sales and purchased stumpage on private and USFS lands. It was at Crawford that he worked with mentors George Schmidbauer, Tope Knauf, Wayne Knauf, Herb Ryan, and Lee Simpson.

In 1968, Georgia Pacific Corporation (G-P) bought Crawford Lumber Company. It was said that G-P was as interested in the forestry staff at Crawford as much as the sawmill capacity.

Fort Bragg Years: By Tom Schultz, Gary Brittner, and Roger Krueger

In 1968, G-P acquired the Aborigine Lumber Company sawmill in Fort Bragg and the 37,000-acre Rockport Redwood Company property. Chuck moved to Fort Bragg and was responsible for those fee lands and log acquisitions.

In 1972, G-P bought the Boise Cascade Corporation in Fort Bragg. During the Boise purchase, G-P was forced to address a claim by the Federal Trade Commission that it had a monopoly on southern pine plywood. The case was resolved when G-P agreed to divest 20 percent of its ownership interests. G-P shareholders became the dual owners of Louisiana-Pacific (L-P) stock as a new company was formed. The former Union Lumber Company/Boise Cascade /G-P properties were divided, and L-P owned and managed approximately 20 percent of that timberland. Chuck became a L-P Forester and was assigned responsibilities for another 60,000-plus acres.

Chuck loved the Fort Bragg location. He and his wife Shirley raised four children, all of whom learned to love the outdoors. He was involved in coaching youth football and the men's basketball league. As an avid outdoorsman, he hunted, fished, dove for abalone, and spear fished. He always welcomed newcomers on a dive and was quick to volunteer his spare wetsuit. (It was the only "one-size-fits-all" suit with optional holes, ever sold!)

During the early 1980s, the California Licensed Foresters Association (CLFA) was formed. Chuck was very interested in the role that the association would have in influencing public policy as it applied to Registered Professional Foresters and forest regulation in California. In the early years of the association, he served a term as a CLFA Director.

In 1984, Chuck was offered and accepted the position of Chief Forester for the L-P Samoa Division located in Humboldt County.



L-P Crannell Years: By Craig Newman

Before Chuck arrived at Crannell, his reputation as a no-nonsense, straightforward guy preceded him. We didn't know what to expect and some feared that he would try to radically change what had been developed by previous and current foresters. The first day he showed up, he was wearing work boots from two different manufacturers and at least two wool shirts. We later kidded him about the weather forecast for the day based on how many overlaying wool shirts he was wearing. Chuck brought with him all that he had learned and experienced. So, of course, he looked at our practices and work ethic with his critical eye. He questioned everything we did, but we soon learned that he was open to our explanations and he would evaluate, and most times come to agree, that we had good reasons for doing things a certain way, even when something was much different than he was accustomed to. He would say "OK, just show me," and was open to our information.

He was always a strong advocate for teaching and mentoring young foresters. When he was working in Fort Bragg, and on his own volition, he created two "cookbooks," which were manuals for developing logging rates and for timber cruising and inventory. These he freely shared with anyone who wanted to learn from his experience. While serving as the manager at Crannell, he set up a system to circulate forestry and resource management information that he received through the company pipeline or through his own personal contacts with the forestry crew. The information was circulated through the whole forestry crew, and while some may not be applicable or interesting to someone, it was available and freely shared.

Chuck had strong opinions about rural resource management, and restrictive laws and requirements, but he had a hard time communicating his opinions effectively. Over the years, many of us told him that we fully agreed with his premises, but that the manner(s) in which he tried to communicate them ("Chuck Style") was not very effective.

All of us who knew and worked with Chuck maintain a very high level of respect and regard for this unique and special man.

The Able Forestry Years: James Able

In late 1994, Chuck came to Able Forestry, following his separation from L-P. I had known Chuck since working for Georgia-Pacific (later L-P) in 1968. Even then he was a legend. So, when he applied for a job with Able Forestry, I knew what to expect.

Chuck had enormous talent, experience, and common sense, but he did not have a good "bedside manner." He would tell you what he thought and if he differed with your opinion, he would let you know that too. He had little or no patience with government "underground regulations or regulators," nor with their bureaucracies. Given these considerations and a "chat" with Chuck, Able Forestry decided to give it a try. By and large it worked out well. There were, of course, some rough spots, but there were some real good "Ciancio" moments too.

For instance, in the early 2000s, Able Forestry, along with a lot of other well-respected appraisers and experts, appraised a large local lumber company during its bankruptcy. I asked Chuck to do an analysis and he shut the door, growled at everyone, drank a little tea and emerged about a week later with a value for the company that turned out to be on the money. Of course, no one believed him, which was always one of Chuck's frustrations. He had what I would call a "Cassandra" complex. Meaning he could see things, but no one would or could believe or understand him. The more he tried, the more frustrated he would become. He was hard to understand. I still remember him at a CLFA breakfast meeting, predicting all the problems for landowners and foresters from SB 1492. (SB 1492 created a special lumber tax (\$.04/M) to provide additional funds to all the government agencies that review timber harvest plans and permits.) The bill's purpose was to improve the environmental content of the plans and to speed the process up. It did the opposite, and unfortunately all Chuck's grim predictions came true.



All was well at Able Forestry until Chuck reached 62 and he was eligible for Social Security. He took SS early which meant he could only work limited hours without cutting into his SS money. Since Chuck was determined to not let the government get his money, he announced that he would only work so much and would stop work in the middle of a job if he thought he was endangering his SS payment. There was no compromising, that was how it was. Eventually, Chuck became a part-time employee, and then he stopped working.

Although Chuck served Able Forestry well and was a mentor, advisor, and consultant to many of the employees including me, I always felt that even though he gave it a good try at Able, he missed his L-P job.

With his passing, the California forestry community lost a talented, experienced, and common sense registered professional forester.

Additional Accomplishments

Chuck was also a published author. In 2007 he wrote *Rest in Peace Rural America*. One reviewer from Entry Way Marketing, wrote, in part, "This contemporary work...is a highly researched and factual account of the current disillusionment of the American people with big government...*Rural America* is a solid well-researched work on the growing incompetence of bureaucratic ineptitudes wrought by years of unaccountable government environmental extremism."

Chuck was always active in public service. For example, in his early years he volunteered on the Crusader Athletic Board, at St. Bernard's Catholic School (in Eureka, California) from 1986-1990. He was frequently involved in career days at the Redwood Region Logging Conference, and was a forestry advisor to the local Future Farmers of America. Later, he served on the Humboldt County Grand Jury, and was, at one time, appointed by the Humboldt County Board of Supervisors to serve on the Forestry Review Committee. During the 2013 spring semester, he taught Introduction to Forest Operations, as a lecturer at Humboldt State.

And, he liked to have fun! Chuck, Shirley, and their family put on an annual abalone feed at their home in Cutten. Staff, friends, and associates all came to enjoy the Ciancio hospitality.

Chuck will be remembered as a family man, great friend and mentor, avid sportsman, an exceptional forester, and for his public service to both the community and to the forestry profession.





Forestry Challenge Update

Diane Dealey Neill

FC Alumni Makes Plans to Major in Forestry at Cal

We often ask ourselves if our efforts to reach out to students translates to enrollment in college forestry programs. Nishita Dashpute, from Charter Oak High School in Los Angeles County, was a four-year Forestry Challenge participant and a living example of the cause and effect that outreach has on enrollment. She recently sent me an email I would like to share with the CLFA membership.

Hi Diane,



It's Nishita and a lot of things have happened since we last spoke, one of those things being college decisions. I wanted to wait until I heard back from all the UCs before I emailed you, and UC Berkeley's came out just a few days ago. Over the last month, I was accepted to UC Irvine (as a Regents Scholar), UC Santa Barbara, UC San Diego, UCLA, and UC Berkeley! For most of the schools, I was admitted to environmental science as this was the only program they had, but I was admitted to Cal as a forestry major! I am elated and will most likely be attending Cal in the fall.

I want to thank you and the rest of the Forestry Challenge team for the amazing experiences I have had throughout high school. I learned so much from so many different people and perspectives and it has really proved to be invaluable. Every year, Forestry was something I looked forward to and was always the best part of every semester. Without it, I wouldn't be attending UC Berkeley as a forestry major! Thank you for everything you do.

Sincerely—Nishita Dashpute

Riding a wave of optimism, we are moving forward with plans for in-person events in the fall. Pre-registration is now open for four Forestry Challenge events in the fall of 2021. Below is a summary of the events and current pre-registration numbers. Keep in mind that the number of students is an estimate and will remain a wide range until we get closer to the events. Also, we expect these numbers to go up before the pre-registration period closes on June 30, as there are 50 schools that had pre-registered in 2020 that haven't done so yet this year.

Event	Dates	Schools	Students	Students in 2019
Shasta	9/29 to 10/2	15	76 to 124	89
Santa Cruz	10/13 to 10/16	17	82 to 112	85
El Dorado	10/27 to 10/30	13	60 to 110	112
San Bernardino	11/10 to 11/13	13	75 to 112	117

If you know any high school teachers who might be interested in participating, please pass this information along to them. Teachers can now complete [pre-registration](#) for any fall event in less than 5 minutes with our easy online form. The link to the form is front and center on the Home page of the [Forestry Challenge website](#). Forms submitted before June 30 qualify their group for a registration fee discount. Schools can attend any event that is best for location, school schedule, and student interest.



Call for CLFA Board Members

CLFA is currently seeking new members for the Board of Directors - term 2021 to 2023.

CLFA provides a voice for RPFs at the California legislature, the Board of Forestry, the Regional Water Quality Control Boards, as well as the other Boards and Commissions that directly affect the practice of forestry in California. CLFA needs your support to maintain the strength and integrity of the RPF license as well as the long-term viability of our profession. Please consider being part of the solution and help CLFA maintain the relevancy of our profession. Being on the Board will ensure we can continue to add a rational, professional voice during the development of forest policies in California.

Please contact Kathleen Burr at admin@clfa.org or a Board member to find out more about this important role

CLFA Scholarship Winners

The CLFA Board of Directors would like to congratulate the following 2021 scholarship winners:

- **Harold Biswell - Oren Nardi**
Oren attends College of the Redwoods and is working towards his degree in Forestry with a minor in GIS.
- **CLFA Scholarship—Sophia Lemmo**
Sophia is attending Humboldt State University and working towards her Master's in Forestry, Watershed and Wildland Sciences



2020 CLFA BOARD MEETING WORKSHOP/CONFERENCE SCHEDULE

BOARD MEETINGS

2021

- ◆ May 22, 2021—9:00 am—2:00 pm—GoToMeeting

CLFA WORKSHOPS / CONFERENCES

2021

- ◆ October 4-8, 2021—5-day Initial Archaeology—**Class is full - Waiting list is available only**
- ◆ November 10 & 11, 2021—Archaeology Refreshers, Gaia Hotel & Spa, Anderson, CA

Brochures and registration for all workshops & conferences will be accessible on the CLFA website

2020/2021 CLFA BOARD OF DIRECTORS

CLFA BOARD OFFICERS

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Jason Wells—Vice President
Joe Starr—Treasurer
Gwendolyn Ozard —Secretary

COAST DISTRICT

Matthew Bissell
Mark Pugsley
Jason Wells
Jeremy Wright

NORTHERN DISTRICT

George Gentry
Rob Little
Gwendolyn Ozard
Joe Starr

SOUTHERN DISTRICT

Christopher Dow—Past President
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Ricky Shurtz