



**Big Creek Lumber Company
Job Description**

To apply for this position, please fill out an application at:
<https://bigcreeklumber.com/employment/registered-professional-forester/>

Title: Registered Professional Forester
Location: Davenport
Reports To: Chief Forester
Hours: M-F, 7:00-3:30, additional hours as needed

General Job Description:

Works to plan, permit, and implement challenging forest management projects. This position entails a wide range of duties including: preparation of complex management plans and harvesting permits for company and client-owned timberlands, supervision of company and subcontracted logging crews, strategic planning for land management decisions, economical procurement of quality logs for the sawmill, mentoring and supervising junior staff, public interface, and maintenance of Big Creek's excellent forestry reputation.

Primary Responsibilities:

- Plan timber harvesting and other forest management projects, including mapping (GIS), research, data collection, harvest layout and marking
- Prepare and submit for approval: THP's, NTMP's, Exemptions, Emergency Notices, LSAA's and other permits associated with forest management projects
- Consult with regulatory agencies and environmental consultants
- Design and conduct timber inventory and analysis
- Evaluate new forest management projects to accurately determine feasibility
- Work with timberland owners to plan management of their forest resources
- Communicate project specifications, permit conditions and other special considerations to company logging crews and logging contractors
- Participate in various monitoring efforts associated with harvest plans and timberland management (biologic components, water quality, etc.)
- Assist forestry staff with a variety of political, legal and educational endeavors such as attending and speaking at meetings, conducting field trips, etc.

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- Perform challenging physical tasks associated with timberland management such as erosion control maintenance, timber marking, and providing assistance to logging crew
- Other tasks as needed and directed

Characteristics:

- Has a B.S. degree in forestry or a related major
- Is licensed in California as a Registered Professional Forester
- Communicates effectively and productively with others; speaks well and communicates ideas clearly; is respectful, approachable and open to discussion with people of differing opinions; writes clearly and concisely
- Manages multiple priorities effectively; adaptable, flexible and comfortable with changing priorities; responds to unexpected challenges without losing track of daily responsibilities
- Is well organized and detail oriented; prioritizes workload in order of importance; reliably follows through with assignments
- Has good computer skills (proficient in Microsoft Office Suite and GIS)
- Is self-motivated and demonstrates the ability to work unsupervised or as part of a team, depending on the assignment; freely shares knowledge and information with other team members
- Is willing and able to work in unfavorable conditions (steep terrain, rainy weather, poison oak, bees, occasional periods of heavy physical exertion, etc.)
- Is willing to work long hours when projects demand more time to accomplish important and/or timely goals, to make work-related phone calls in early morning and evening and to attend off-site meetings as needed
- Is creative in solving problems; views obstacles as learning opportunities
- Is safety conscious, taking personal responsibility for working safely on a consistent basis and ensuring the safety of others
- Handles confidential information with discretion
- Behaves in a professional manner at all times, projecting a positive image during interactions with agency staff, neighbors and the community
- Holds a valid California Driver's License (class C) in good record

Compensation Package:

- Salary range: \$85,000-\$130,000/year
- Group medical and dental coverage for employee and qualified dependents
- Employee group term life insurance coverage for employee
- Voluntary vision care plan for employee and qualified dependents

- Voluntary supplemental life insurance for employee and qualified dependents
- 401(k) retirement plan with generous match and employer discretionary contribution
- Paid Vacation/Holidays/Sick Leave
- Employee assistance program
- Company cell phone for business use
- Company vehicle for business use